EEO Public File Report

Group: WJQK & WPNW

Stations: WJQK-FM, WPNW-AM

A. Job Vacancies Filled Between 2008-06-01 and 2009-05-31 — None

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy — None

C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2008-06-01 and 2009-05-31 — 0

D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2008-06-01 and 2009-05-31 — 0

E. Outreach Activities

Date	Outreach Activity	Description of Activity
June 2009 – May 2008	Paid Internship	Conducted ongoing paid internship for Dontae Ellis partially funded by the GGRBA.
June 2009 – May 2008	Recruitment Ads	Ran ads on WJQK and WPNW asking for community groups to notify in case of openings. Ads ran on 1st and 15th of every month.
April 30, 2009	Shadow Day	Participated in a Shadow Day with Julia Stejskal from Holland Christian South Shore Middle School on April 30, 2009 for four hours.
May 6, 2009	Shadow Day	Participated in a Shadow Day with Jesslyn Thebo on May 6, 2009 for 3 hours.
February 12, 2009	Taught Class	Susie Antkoviak taught a class through Zeeland Christian School to 8th graders. Class was about worship and radio and how we mix the two. Class was bussed to station quarterly for on-site instruction.